



Job Description

Job Title: Entry Level, Apprentice Plumber

Job Type: Full-time

Rob Goodson Plumbing is seeking a positive, motivated team player to add to our dynamic crew. This position is entry level, with an amazing opportunity to grow into a leadership role for the right person. Rob Goodson Plumbing has been servicing the Treasure Valley for 20+ years and growing strong. We are an Equal Opportunity Employer located in Boise, ID and seeking out team members already located in the Treasure Valley or planning to relocate themselves close by. (RGP Inc. will not pay to relocate you.) We are dedicated to our customers and our employees; and if you feel you would be a great addition to our team, we encourage you to apply.

Job Purpose

Apprentice Plumbers are vital part of our growing team at Rob Goodson Plumbing, Inc. They will assist and be responsible for learning and performing all aspects of the installation, maintenance, inspection, operation and repair of the plumbing systems. The Entry Level Apprentice Plumber will also be expected to complete service work tasks. As a vital part of our team, integrity and leadership will help them perform well. Communication and interpersonal skills are vital for accepting and performing tasks; and conveying vital information quickly, effectively, and accurately.

Job Responsibility Summary

- Plan and complete all necessary steps in the installation, maintenance, repair and servicing in water and drain systems
- Troubleshoot instances of system malfunctions, interruptions and failures
- Adhere to the highest standards of quality, and safety
- Ensure proper daily documentation of activities
- Ensure complete customer satisfaction from start to finish
- Keeps accurate records of time and work performed, equipment and materials used or recovered, and exact location of installations; checks blueprints to identify possible plumbing maintenance problems
- Maintenance of shops, vehicles and tools

Required Knowledge, Skills, & Abilities

To perform this job successfully, an individual must be able to learn and perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and ability required. Acceptable driving record and reliable transportation is a must.

Preferred Education & Experience:

- High school diploma/GED
- 1 Year proven experience as an Apprentice Plumber or similar position is a plus

Preferred Qualifications:

Apprentice Plumbers should have their own basic hand tools, good troubleshooting skills, be excellent listeners with the ability to follow instructions efficiently; and have an aptitude for developing mechanical skills, retaining knowledge about processes and systems as well as the following abilities:

- Problem-solving – use your knowledge of complex systems, experience, and deductive reasoning to identify the cause of a problem
- Physical strength – physical strength and stamina to lift heavy items (75+lbs) when necessary
- Dexterity – must be able to use and maneuver parts and tools easily and accurately, usually in tight spaces
- Mechanical skills – this job requires the use of various tools to assemble or repair plumbing systems, so applicants need to have the mechanical skills to know which tool is right for the job, and how to use it properly
- Communication skills – able to work well with their Lead(s) and listen to instructions, as well as talking to and explaining issues to customers, so strong communication skills are a must for this job
- Adaptable to change (positive or negative) and to considerable variety in the workplace
- Use of safety equipment when necessary (goggles, gloves, respirator, hearing protection, etc.) and follow proper safety procedures.



PHYSICAL REQUIREMENTS/HAZARDOUS WORKING CONDITIONS

(The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential work functions.)

Physical Demands

- ☒ Standing
- ☒ Walking
- ☒ Sitting
- ☒ Lifting
- ☒ Carrying
- ☒ Pushing/Pulling
- ☒ Climbing
- ☒ Balancing
- ☒ Stooping
- ☒ Kneeling
- ☒ Reaching
- ☒ Handling
- ☒ Feeling
- ☒ Talking
- ☒ Eye/Hand/Foot Coordination
- ☐ Vibration
- ☒ Typing/Keyboarding

Physical Strength

- ☐ Sedentary Work
- ☐ Light Work
- ☐ Medium Work
- ☒ Heavy Work
- ☐ Lifting up to 10 lbs.
- ☐ Lifting up to 25 lbs.
- ☐ Lifting up to 50 lbs.
- ☒ Lifting over 50 lbs.

Environmental Conditions

- ☒ Temperature Changes
- ☐ Infectious Disease
- ☒ Humid
- ☒ Noise
- ☒ Hazards
- ☒ Wet
- ☐ Hazardous Chemicals
- ☒ Body Fluids

We are an Equal Opportunity Employer located in Garden City, ID and seeking out team members already located in the Treasure Valley or planning to relocate themselves close by. (RGP Inc. will not pay to relocate you.) We take care of our loyal, dedicated employees by offering the following:

- Career Advancement Opportunity
- Education Opportunity
- Health Insurance
- Paid Vacation
- 401K
- Disability Insurance
- Hourly Wage \$12-\$14 to start